

LLA Board Members in Attendance (8)

A. Keegan, S. Hagaman, S. Minnick, A. Anderson, E. Karr, D. Kerr, B. Walsky, R. Wexler, B. Wyczynski

Meeting was called to order at 2:07pm. The Pledge of Allegiance was recited. It was determined that a quorum was present. A Moment of Silence was observed for our Troops and Service People.

Public in Attendance

James Snyder, Paul Yost, Matt Dunbar, Ken Roberts, Pam Hinman, Margaret Christofferson, Rich and Terry Hamler, Mary Belloff, John Fleming, Clarissa Fleming, Pam Brennan, Melissa Bandel, Kevin Smith, Regi Viverio, Julie Grenewicz, Mike Dayer, Sharon Belloff, Jim Bederka, Jessica Brennan, Karol Dobaczewski, Walter Hart, Charles Anderson, Jim Sinatra, and Lleana Lerch

For the Good of the Order

ByLaws and Rules changes Q&A/Discussion.

Change #1

Goal: Remove the requirement of a sponsoring family to draft a letter requesting board approval to sponsor a family

Bylaws, Sec. 11: SPONSORED MEMBERSHIP.

From:

A sponsored member is one who lives outside the boundaries of Lake Lenape and is not eligible for regular membership. They must be sponsored by a current member of the Association. **A letter must be written by the sponsor family and presented to the Board of Trustees. Upon approval of the Board, the sponsored family is then sent an application for sponsored membership.** Non-resident fees will be charged and determined by the Board of Trustees and voted on by the General Membership. There will be no more than fifty (50) total sponsored members or an amount voted on by the current membership.

To:

A sponsored member is one who lives outside the boundaries of Lake Lenape and is not eligible for regular membership. They must be sponsored by a current member of the Association. Non-resident fees will be charged and determined by the Board of Trustees and voted on by the General Membership. There will be no more than fifty (50) total sponsored members or an amount voted on by the current membership.

SPONSORED MEMBERSHIP DEFINITION OF SPONSORED MEMBER, Page 6

From:

A sponsored member is one who lives outside the boundaries of Lake Lenape and is not eligible for regular membership. They must be sponsored by a member of the Lake Association. **A letter must be written by the sponsor family and presented to the Board of Trustees. Upon approval of the Board, the sponsored family will then be sent an application.**

To:

A sponsored member is one who lives outside the boundaries of Lake Lenape and is not eligible for regular membership. They must be sponsored by a member of the Lake Association.

Discussion:

The idea behind this change was to not require a family who lives within the boundaries of the association to write a letter requesting permission to sponsor a family before the sponsored family is able to fill out the membership application. When a sponsored member sends in an application and they are new to the lake the applications needs to have a sponsoring family, the process is already to check to make sure that the sponsoring family is a member in good standing before accepting the sponsored application. Do we need to add the additional step to make the sponsoring family ask permission first, we can always approach

problems and talk to the sponsoring family when the application is received if there is a problem. The goal is to make it easier for members to sponsor others. Less roadblocks for the process, and less work for the membership committee.

This does open the possibility for a family that lives outside of the association bounds to just put down any member without talking to that member, it's possible that the sponsored family joins and never actually checks with the member first. The membership committee does verify that a sponsoring family is a member in good standings, but generally does not contact the sponsoring family to make sure they really want to sponsor the sponsored family. We felt this really wasn't a problem, but yes, that is a potential loop hole in the process.

Change #2

Goal: Remove the "loophole" where members from the previous year retain their membership through August 1st without paying until then. Specify April 1st as the membership dues due date for recurring members. After April 1st, membership is suspended until payment received.

Rules, DUES, Page 3

From:

Association dues for property owners are set by the Board of Trustees and voted on by the general membership. Dues are to be paid by March 31st. A late fee, established by the board and voted upon by the membership, will be charged up to July 31st. All applicable taxes must be included in the dues. Dues not paid by August 1st will be an indication to the Association that the Member declines membership for the current fiscal year.

To:

Association dues for property owners are set by the Board of Trustees and voted on by the general membership. Dues are to be paid by March 31st. A late fee, established by the board and voted upon by the membership, will be charged up to July 31st. All applicable taxes must be included in the dues. Dues not paid by April 1st will be an indication to the Association that the Member declines membership for the current fiscal year.

Bylaws, ARTICLE III: MEMBERSHIP QUALIFICATIONS AND OBLIGATIONS, Page 3

From:

Sec. 6: Any member who shall fail to pay dues or special assessment when same are due shall be in default thereof, and may be denied the use of all Association facilities upon the receipt of written notification to that effect from the Board, of such default and suspension.

To:

Sec. 6: Any member who shall fail to pay dues or special assessment when same are due shall be in default thereof, and will be denied the use of all Association facilities.

From:

Sec. 7: Any member who shall fail to pay dues or assessments for sixty (60) days after the same are due and payable, or who otherwise violates any provision of these Bylaws or Rules & Regulations of the Association may be expelled from membership herein by eight (8) votes of the Board of Trustees, and said member shall be forthwith notified in writing, and shall not be entitled to a dues or assessment refund.

To:

Sec. 7: Any member who violates any provision of these Bylaws or Rules & Regulations of the Association may be expelled from membership herein by eight (8) votes of the Board of Trustees, and said member shall be forthwith notified in writing, and shall not be entitled to a dues or assessment refund.

Discussion:

This basically changes the bylaws such that a membership goes from April 1st to March 31st. And if you don't pay your dues by April 1st of the year, you aren't a member until you pay. Unfortunately there have been people who come to events at the lake through the spring and early summer who haven't paid, but claim they will before August 1st. Until they pay they don't have current badges, but they will when they pay. We wanted to change the rules such that if you don't pay, you aren't a member.

There was concern about families in the association boundaries who are on fixed incomes or wait until their tax returns come in before joining the lake. While we sympathize with people's financial situations, once you pay the dues for the year you are welcomed in without repercussions or penalties (other than the standard late fees). We weren't getting rid of the late fees. But no "new application" or "lapsed application fee".

There was discussion about making the membership run from May 1st through April 30th, to include the April 15th tax day. It was too late to incorporate this change in the current proposed bylaws changes. Also people don't have to wait until April 15th to file their taxes. People could do their taxes in March, or February. But the board is open to this as a future bylaw change and will investigate it next year. Until then the current changes will have to stand without edits.

Change #3

Goal: Allow additional means of removing a board member other than neglecting to come to meetings.

Bylaws, ARTICLE V: BOARD OF TRUSTEES, Page 8

From:

Sec. 11: In the event a member of the Board of Trustees is absent from three (3) consecutive or a total of five (5) regular Board of Trustees' meetings in a calendar year, the Board Member's term shall be terminated at the discretion of the Board and such vacancy may be filled by a simple majority vote of the remaining Trustees for the unexpired term.

To:

Sec. 11: In the event a member of the Board of Trustees exhibits behavior unbecoming of a board member, the Board Member's term may be terminated with cause at the discretion of the board requiring unanimous vote of remaining board members. In the event a member of the Board of Trustees is absent from three (3) consecutive or a total of five (5) regular Board of Trustees' meetings in a calendar year, the Board Member's term shall be terminated at the discretion of the Board by a simple majority vote of the remaining trustees. Any such vacancy may be filled by a simple majority vote of the remaining Trustees for the unexpired term.

Discussion:

There was discussion about what exactly was "conduct unbecoming" and that we should define it prior to approving this change. The board did adopt a code of conduct but we didn't tie this change specifically into the code of conduct. We guarded against a simple majority of the board members "kicking out" someone they just didn't like. It has to be unanimous if a board member is going to be removed for conduct.

Change #4

Goal: Allow the board of trustees more leeway in picking officers for the elected members of the board. Allows the board to make appointments and decisions based on the board member's merit and dedication instead of restricting based on their address.

Bylaws, ARTICLE VI: DUTIES OF EXECUTIVE OFFICERS, Page 8

Delete:

Sponsored members shall not be eligible to hold the position of President or Vice President.

Discussion:

The reason this change is being proposed is that no one is voted on to the board to be president or vice president. Everyone voted on to the board to be a member and then the board as a whole decides who on the board would make the best secretary, treasurer, president, etc. The board is made up of 11 people 9 of which are sponsored (or more, only 2 sponsored members can be on the board at any one time). If the board, most of which are standard members, determine that a sponsored member is the best person to be president, why should the board be handicapped in choosing the best member to fit the best position?

There was concern about sponsored members "taking over" the board, or taking over position of president or vice president. According to the prior members of the board this was the reason this condition was put in place. The concern is that someone who doesn't live within the association boundaries may not make decisions which are in the best interest of the community. Usually any sponsored member who gets on the board does so because they are interested in the community. Also the board of mostly

standard members would not appoint someone president if they didn't feel that that person wasn't the best person for that job. There is almost no chance that a sponsored member who lives far away who doesn't get involved with the community would even get voted on to the board, and even if they did, there is no chance the rest of the standard members on the board would appoint that person as president.

The president's duties are to run the board meeting and to break a tie in voting for normal board affairs. The president doesn't really have any real power, when it comes to the bylaws and rules. While this doesn't preclude a president from getting more involved in the community or affairs of the association, officially they don't have any real power over any other board member. There is no veto power over board affairs.

It was brought up and is true that sponsored members will not be assessed for the dam work. There was concern from some in the audience that since sponsored members don't have to repay the dam assessment they should not be president.

Change #5

Goal: Allow the ability to contact the membership via electronic communication as well as via postal mail (based on the individual member's requested form of communication).

Bylaws, ARTICLE VII: REGULAR AND SPECIAL MEETINGS, Page 10

From:

Sec. 5: The Secretary shall notify each member in writing at his address contained in the records of the Association, at least two (2) weeks prior to said meeting, of the date and place of each meeting, and shall further provide with such notice, a proposed agenda of the business to be conducted at each meeting.

To:

Sec. 5: The Secretary shall notify **the membership electronically or** in writing at **their** address contained in the records of the Association, at least two (2) weeks prior to said meeting, of the date and place of each meeting, and shall further provide with such notice, a proposed agenda of the business to be conducted at each meeting.

Discussion:

This change is not to stop sending out postal mail all together, but to also allow the board to contact people electronically as well. There was concern for some of the senior members or members without internet access while that is a concern there is a selection on the membership application where you can choose to receive communication electronically. If you don't choose that you can continue to receive standard correspondence.

Change #6

Goal: Allow alcoholic beverages without written permission from the board.

Rules, GENERAL RULES, Page 1

Delete:

7. Alcoholic beverages are not permitted on the beach or any other Association property without written permission from the Board.

Discussion:

According to a previous board member, this is one of the rules that was put into place to have and not to enforce. Something to have "on the books" so that if there was a problem they could use it as a tool to take care of the problem. Our thoughts, and current comment from lawyers, an unenforced rule is as good as not having one. Why should members be expected to follow the rule about paying dues, or no dogs when we don't enforce this rule and it's only there if there is a problem. Our rules should be the rules we want everyone to follow all the time.

There was a lot of support for keeping this rule "on the books" in the case of a problem and even some for enforcing this rule and appointing someone the alcohol police. There was also support for "keeping up with the times" and bring the rules and bylaws into alignment with how the lake is run and having a rule that we don't enforce that we have to look the other way is ridiculous.

Change #7

Goal: Prohibit smoking on the beach, and grass between the water and the “tree line”.

Rules,

Add:

Smoking is prohibited on the beach and bathing area, from the tree line, through the beach and encompassing the roped off swimming area.

Discussion:

There was very limited discussion on this topic. People seemed to support this.

Change #8

Goal: To clarify that the badges that are numbered and assigned to family members are not to be shared with other eligible owners or renters who are non-members. This implies that members may use their guest badges to bring guests (in the presence of those members) no matter their address in or out of the association boundaries. We feel this promotes more inclusion while maintaining the spirit of the rule to not allow multiple families to “share” one membership.

Rules, BADGES, Page 5

From:

7. Badges will be registered, by number, with the Association Secretary. Any member is subject to immediate suspension who, knowingly permits any badge issued to him\her to be used by:

- A. Any eligible owner or renter, not a member of the Lake Lenape Association.
- B. Any person misusing the facility.

To:

7. Badges will be registered, by number, with the Association Secretary. Any member is subject to immediate suspension who, knowingly permits any **numbered family** badge issued to him\her to be used by:

- A. Any eligible owner or renter, not a member of the Lake Lenape Association.
- B. Any person misusing the facility.

Discussion:

According to previous board members this rule was put in place to specifically try to stop multiple families who were sharing memberships trying to get out of paying association dues and to be able to access the lake and association services. There was concern that by allowing this change to take place that the association would lose memberships. Why should family X (who lives in the association boundaries) pay to join the lake when they can just come as a guest of a current member? And while that’s a valid point, the hope is that family X will come down and see how great the lake and association is and want to join. We are trying to promote more of an inclusionary attitude trying to attract people to join. There are always going to be people who are going to try to cheat the system and try to get something without paying for it. Yes, this might allow someone who didn’t join to come to a party as a guest where before this change they wouldn’t be allowed to come (if they lived within the association boundaries).

Guests are not allowed to come to the lake by themselves. Guests are supposed to be accompanied by the member while at the lake. Someone who is using the lake and should join just can’t take someone’s guest badge and use the lake whenever they want, they must be accompanied by the member.

Currently we have seen this rule effect kids and their friends, a family doesn’t join because the parents work too much or are never down at the lake or they can’t afford it, but their children do have friends who go to the lake. It’s a valid point that if a child of the family does use the lake facilities that the family should pay for a membership. But we are also hurting the child by restricting them from coming down as a guest with a member (just because the family lives within the association boundaries).

By allowing people who live in the association boundaries to come down as guests of members, we might be giving services to people who SHOULD pay for a membership, but haven't. But we might also be able to show them how great the association is and hopefully they will want to join.

There is a possibility that this change could lead to abuse. We are hoping that it won't and that our spirit of inclusion will entice people to join the lake rather than exclude people. We will have to watch how people take advantage of this change and if it gets abused then change it to try to curtail the abuse, but in the mean time we want to try a more inviting attitude try to entice people to join.

Voting is closing, everyone get your ballots in. Closed at 3:20pm.

Additional Good of the order comments:

There was a question if the lake had approached people about joining if they weren't members. We have asked some people who weren't members, if they wanted to join, if not why not? Most of the answers were: we don't use the lake or don't afford it. There was a question from the audience if some members wanted to take on the responsibility, go door to door and invite people who live in the association who aren't members to join the association. Yes we would love that. If anyone wishes to go door to door and invite people to join the lake we would love the assistance.

One member brought up that the last time there was no water they did not receive notification from the water company or the lake association. The association has nothing to do with the water company but we have contacted the owner and he said that he would use the reverse 911 system to notify people when there will be a water outage. Residents are encouraged to register with the reverse 911 system with the Andover Township police for notifications. The lake association tries to put out notification on facebook when we know about it. Customers of the water company can complain to the Board of Public Utilities.

Minutes – The secretary respectfully submits October minutes for approval.

Motion was made to accept as October minutes follows:

(1) E. Karr (2) S. Hagaman - All in favor: (Yes) - Opposed: (None)

Minutes for October shall be posted on the web site.

President's Report – A. Keegan

Aquapro would need some preliminary dates to give us a quote for next year (start date, end date, expected parties).

Treasurer's Report – S. Hagaman

Nothing has changed much from last meeting. We have come in very close to the proposed budget. We drew down our cash by about \$10,000 due to the new docks, the new picnic tables and the kitchen floor repair.

Funds: Building fund, funds come in and funds go right out and pay for building expenses. Lake management (cat tail control): \$1600 we have made some progress on weed and cattail control. We should try to ramp up the weed management. Fish stocking: we had \$2000 from the general fund and donations from the membership. We have \$1247 remaining from the donations of the membership.

If someone would like specific reports, please contact Scott.

Secretary Report – S. Minnick

Other than the October minutes, none.

Committee Reports

Membership Report – S. Minnick

Total for the year, we have 211 members. We brought in \$89,177 total dollars. We have 106 standard members, 57 senior, 48 sponsored.

Clubhouse Rentals – E. Karr

Rentals are done for the year.

Boat Storage – E. Karr

Currently we are at capacity. Renewing members will need to pay dues by April 1st to ensure you get your boat slip next year. The current costs for the boat slips is at what it is to keep the demand down. Members want a dedicated spot, year after year. We have the costs as they are to keep demand down since we fill them every year.

Buildings and grounds – A. Anderson / R. Wexler

We need to close the clubhouse for the season. Drain the water out of the pipes and put in antifreeze.

We need to put away the picnic tables for the winter or put them on the patio or something to try to limit warping while on the grounds. Maybe get some tarps to cover them.

Docks, they are going to come out soon to remove the docks from the water. They are also going to take a look at the ladder on the stone dock to fix that.

Insurance – S. Hagaman

None.

Fundraising – D. Kerr

We, as a lake community raised \$785 for warriors for Will from the donations raised at the Halloween party.

There was a question if we could do large fundraisers to help offset the dues when the dam assessment comes due. There is almost no fundraising opportunity that the board would not support. What we don't have is someone to run the fundraiser. Anyone who is willing to run a fundraiser, please contact a board member.

Water Quality and Weed Management – S. Mercer

None.

Fish Habitat and Restocking– S. Mercer

None.

Security and Bylaws – E. Karr

The bylaws changes were discussed in beginning of the meeting awaiting the election committee report.

Lifeguards – A. Keegan

None.

Social– E. Karr

We have some left over food, we are going to store it over the winter.

Holiday party. Dec 10th. 6pm. Catered by Dominick's. Buffett style. Tickets are \$30 each. \$3 Mumu is going to be playing the music.

Dam – S. Hagaman

Nothing new. We are still in ongoing litigation. We would like to share information with the membership but due to the ongoing litigation we have been instructed by our lawyers not to. We apologize for the inconvenience.

Technology – S. Minnick

None.

Election – A. Anderson

The election committee is also made up of Paul Yost and Jim Bederka. There was a total of 43 votes cast.

Results:

Matthew Dunbar: voted on to the board with 38 votes

Eric Karr: voted on to the board with 38 votes

Brian Kithcart: voted on to the board with 41 votes

David Kerr: voted on to the board with 39 votes

Shawn Mercer: voted on to the board with 36 votes

Steven Minnick: voted on to the board with 37 votes

Write in: Rich Hamler not voted on to the board with 2 votes

Write in: Marc Hoffman not voted on to the board with 1 vote

Write in: Annie Keegan not voted on to the board with 1 vote

Write in: Donald Trump not voted on to the board with 1 vote

Bylaws and Rules changes require 29 votes to pass by 2/3's of the 43 votes cast.

Change 1: passes with 30 votes

Change 2: passes with 36 votes

Change 3: passes with 39 votes

Change 4: failed with 25 votes

Change 5: passes with 43 votes

Change 6: failed with 26 votes

Change 7: passes with 41 votes

Change 8: passes with 30 votes

Please see above for specifics of each change.

A motion to adjourn was made at 4:02 pm

(1) R. Wexler (2) E. Karr - All in favor (Yes) - Opposed (None)

Minutes Submitted by S. Minnick on December 12th, 2016